ZIONSVILLE TOWN COUNCIL
MEETING AGENDA
FOR

Monday, January 4, 2016 at 7:00 PM

Zionsville Town Hall – Beverly Harves Meeting Room
1100 West Oak Street
(Note: Meeting preceded by the Council pre-meeting at 6:30 p.m. in the Town Hall Conference Center)

1. OPENING

   A. Call Meeting To Order

   B. Pledge Of Allegiance

   C. Swearing In Of The Mayor; New Council Members; And Town Judge

   D. Election Of Officers

   I. President

   II. Vice-President

2. PRESENTATION TO OUTGOING TOWN OFFICIALS

3. APPROVAL OF THE MEMORANDA OF THE DECEMBER 7, 2015 REGULAR MEETING (COPY POSTED).

   Documents: 2015-12-07_TC_MEETING_MEMORANDA_DRAFT.PDF

4. DEPARTMENTAL MONTHLY REPORTS
   Monthly Reports submitted by the Town management staff for Council review and posted on the Town's website (WWW.ZIONSVILLE-IN.GOV).

5. REQUEST TO SPEAK

6. OLD BUSINESS

   A. Consideration Of A Declaratory Resolution Establishing The Whitestown 334/700 East Development Area And Approving The Economic Development Plan

Documents: EXECUTED RESOLUTION.PDF

7. NEW BUSINESS

   A. Consideration Of Appointments To Various Boards, Commissions, And Committees.

   B. Consideration Of An Amendment To The 2016 Salary Ordinance For The Town Of Zionsville (Chief Deputy Position For The Department Of Finance And Records).

      Documents: SALARY ORDINANCE AMENDMENT - CHIEF DEPUTY.PDF

8. APPROVAL OF CLAIMS

9. ADJOURN

   A. The Next Regular Town Council Meeting Is Scheduled For Monday February 1, 2016 @ 7:00 PM

ZIONSVILLE TOWN COUNCIL
MEETING MEMORANDA
FOR
Monday December 7, 2015 at 7:00 PM
Zionsville Town Hall – Beverly Harves Meeting Room
1100 West Oak Street
(Note: Meeting preceded by the Council pre-meeting at 6:30 p.m. in the Town Hall Conference Center)

Date of Preparation: 12-08-2015

Members Present: Mary Alice (Sam) Baldwin, Tim Haak, Steve Mundy, Susana Suarez, Elizabeth Hopper, Tom Schuler, Candace Ulmer
Also Present: Heather Willey, Town Attorney, Ed Mitro, Town Manager and all Town Department Management Staff

1. OPENING
A. Call meeting to order. President Mundy called the meeting to order at 7:00PM
B. Pledge of Allegiance.

2. APPROVAL OF THE MEMORANDUM OF THE OCTOBER 26, 2015 TOWN COUNCIL SPECIAL MEETING AND NOVEMBER 2, 2015 TOWN COUNCIL MEETING (copies posted).

   COUNCIL ACTION: Councilor Hopper moved to approve the Memorandum of the October 26th Special Meeting and the November 2nd Regularly Scheduled meeting of the Town Council and Councilor Suarez seconded the motion. The Memorandum of both meetings were approved by a vote of seven in favor, zero opposed.

3. DEPARTMENTAL MONTHLY REPORTS
   Monthly Reports submitted by the Town management staff for Council review and posted on the Town's website (www.zionsville-in.gov).

4. REQUEST TO SPEAK-Ralph Stacy asked if there were plans for the celebration of the 150th Anniversary of the Town of Zionsville next year as the anniversary date is September 4, 1866.

   Mr. Stacy asked questions regarding the new town hall project and requested information regarding Town debt.

5. OLD BUSINESS - None

6. NEW BUSINESS

A. Consideration of an Additional Appropriation Resolution – General Fund to cover legal fees and accountant fees for the balance of 2015 (PUBLIC HEARING). (Res. #2015-28)

   Mr. Mitro reviewed Resolution #2015-28 and a brief discussion followed regarding budgeting for future legal and accountant expenses.

   With proof of publication of a Public Hearing, President Mundy opened the Public Hearing for comment and with no comment received, closed the Public Hearing and called for additional discussion by the Council or a motion to consider.

   COUNCIL ACTION: Councilor Suarez moved to approve Resolution #2015-28 and Councilor Baldwin seconded the motion. Resolution #2015-28 was approved by a vote of seven in favor, zero opposed.

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B. Consideration of an Additional Appropriation Resolution from the Debt Service Fund to align bond payments to pay dates rather than receipt of tax funds (PUBLIC HEARING). (Res. #2015-29)

Mr. Yeo reviewed Resolution #2015-29 and explained a timing issue between actual bond payment dates and receipt of tax funds.

With proof of publication of a Public Hearing, President Mundy opened the Public Hearing for comment and with no comment received, closed the Public Hearing and called for additional discussion by the Council or a motion to consider.

COUNCIL ACTION: Councilor Hopper moved to approve Resolution #2015-29 and Councilor Suarez seconded the motion. Resolution #2015-29 was approved by a vote of seven in favor, zero opposed.

C. Consideration of an Additional Appropriation Resolution from the Perry Township Fire Loan Fund (December 2015 Perry Township Fire Loan payment) (PUBLIC HEARING). (Res. #2015-30)

Chief VanGorder reviewed Resolution #2015-30 and stated that Perry Township took out an annual loan to pay bills for Fire Service and paid the loan off with tax receipts. With the consolidation of Perry Township with the Town of Zionsville, Perry Township receipts will be deposited as Town of Zionsville funds and the additional appropriation makes the funds available to pay off the Perry Township Fire Loan.

With proof of publication of a Public Hearing, President Mundy opened the Public Hearing for comment and with no comment received, closed the Public Hearing and called for additional discussion by the Council or a motion to consider.

COUNCIL ACTION: Councilor Suarez moved to approve Resolution #2015-30 and Councilor Baldwin seconded the motion. Resolution #2015-30 was approved by a vote of seven in favor, zero opposed.

D. Consideration of an Additional Appropriation Resolution from the General Fund (Engineering pass through reimbursement) (PUBLIC HEARING). (Res. #2015-31)

Mr. DeLong reviewed Resolution #2015-31 and stated that the additional appropriation was to appropriate funds received from town customers who received town engineering services and reimbursed the Town for. He concluded stating that the funds needed to be appropriated to pay for those services.

With proof of publication of a Public Hearing, President Mundy opened the Public Hearing for comment and with no comment received, closed the Public Hearing and called for additional discussion by the Council or a motion to consider.

COUNCIL ACTION: Councilor Haak moved to approve Resolution #2015-31 and Councilor Hopper seconded the motion. Resolution #2015-31 was approved by a vote of seven in favor, zero opposed.

E. Consideration of a Re-Appropriation Resolution (year-end rectification). (Res. #2015-32)

Mr. Mitro reviewed Resolution #2015-32 and stated that approval of the resolution would allow the movement of already budgeted funds from one line item to another as adjustments for overages and underages on those line items.

COUNCIL ACTION: Councilor Suarez moved to approve Resolution #2015-32 and Councilor Baldwin seconded the motion. Resolution #2015-32 was approved by a vote of seven in favor, zero opposed.

F. Consideration of the 2016 Zionsville Wastewater Utility and Department Budget. (Ord. #2015-12)

Mr. Cook reviewed the 2016 Zionsville Wastewater Utility budget and stated that while the budget was up 2.9% from 2015, it did not contemplate a need of any kind for increased rates.

COUNCIL ACTION: Councilor Suarez moved to approve the 2016 Wastewater Budget and Councilor Hopper seconded the motion. The 2016 Wastewater Budget was approved by a vote of seven in favor, zero opposed.

G. Consideration of an Ordinance rezoning 2.01 acres from the I-3 (Urban) Heavy Industrial District to the I-2 (Urban) General Industrial Zoning District. (Ord. #2015-22)

Mr. DeLong reviewed Ordinance #2015-22 and stated that this was the fourth economic development rezone request and was presented with a favorable recommendation of the Plan Commission.

COUNCIL ACTION: Councilor Hopper moved to adopt Ordinance #2015-22 on first reading and Councilor Schuler seconded the motion. The motion passed with a vote of seven in favor, zero opposed.

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Councilor Suarez moved to suspend the rules and Councilor Schuler seconded the motion. The motion passed with a vote of seven in favor, zero opposed.

Councilor Hopper moved to adopt Ordinance #2015-22 on final reading and Councilor Suarez seconded the motion. Ordinance #2015-22 was adopted by a vote of seven in favor, zero opposed.

H. Consideration of an Ordinance rezoning 6.85 acres from the SU-8 (Urban) Special Use District to the DP (Planned Unit Development District to provide for a mixed use development including a new Town Hall. (Ord #2015-23)

Mr. DeLong reviewed Ordinance #2015-23 and stated that the rezone included the current Town Hall property and was presented with a favorable recommendation from the Plan Commission.

COUNCIL ACTION: Councilor Suarez moved to adopt Ordinance #2015-23 on first reading and Councilor Hopper seconded the motion. The motion passed with a vote of seven in favor, zero opposed.

Councilor Suarez moved to suspend the rules and Councilor Hopper seconded the motion. The motion passed with a vote of seven in favor, zero opposed.

Councilor Suarez moved to adopt Ordinance #2015-23 on final reading and Councilor Baldwin seconded the motion. Ordinance #2015-23 was adopted by a vote of seven in favor, zero opposed.

I. Consideration of an Arbor Week Proclamation for the Town of Zionsville in 2016.

Mr. Mitro reviewed the Arbor Week Proclamation and stated that it was a requirement of the Tree City designation which the Town of Zionsville has been designated since 2002.

COUNCIL ACTION: Councilor Suarez moved to approve the proclamation and Councilor Schuler seconded the motion. The Arbor Week Proclamation was approved by a vote of seven in favor, zero opposed.

J. Consideration of an amendment to the 2016 Salary Ordinance for the Town of Zionsville (correction to Exhibit C). (Ord. #2015-24)

Council President Mundy reviewed the Salary Ordinance amendment and stated that the amendment allowed changes to Exhibit C of the existing ordinance that equaled pennies.

COUNCIL ACTION: Councilor Hopper moved to adopt Ordinance #2015-24 on first reading and Councilor Haak seconded the motion. The motion passed with a vote of seven in favor, zero opposed.

Councilor Suarez moved to suspend the rules and Councilor Baldwin seconded the motion. The motion passed with a vote of seven in favor, zero opposed.

Councilor Suarez moved to adopt Ordinance #2015-24 on final reading and Councilor Schuler seconded the motion. Ordinance #2015-24 was adopted by a vote of seven in favor, zero opposed.

K. Adoption of the 2016 Schedule of Meetings for the Town of Zionsville.

Mr. Mitro reviewed the 2016 Schedule of Meeting for the Town of Zionsville and noted changes made to accommodate holidays and school Spring break.

COUNCIL ACTION: Councilor Suarez moved to approve the 2016 Schedule of Meetings and Councilor Hopper seconded the motion. The 2016 Schedule of Meeting was approved by a vote of seven in favor, zero opposed.

L. Consideration of a Declaratory Resolution establishing the Creekside Corporate Park Development Area and approving the Economic Development Plan. (Res. #2015-33)

Mr. Bruce Donaldson, Attorney, Barnes & Thornburg presented Resolution #2015-33 on behalf of the Redevelopment Commission and stated that approval of the resolution would allow a portion of the current TIF to be separated from the older existing TIF and allow it to generate revenue that could be used to develop Creekside Corporate Park. Mr. Donaldson concluded stating that the Plan Commission and Redevelopment Commission support the resolution.

COUNCIL ACTION: Councilor Suarez moved to approve Resolution #2015-33 and Councilor Haak seconded the motion. Resolution #2015-33 was approved by a vote of seven in favor, zero opposed.

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M. Consideration of a Declaratory Resolution establishing the Whitestown 334/700 East Development Area and approving the Economic Development Plan. (Res. #2015-34)

Mr. Donaldson reviewed Resolution #2015-34 and stated that approval of the resolution would allow for the re-establishment of a TIF area that was inherited from Whitestown through an agreement several years ago. Mr. Donaldson concluded stating that revenue generated from the area would be used for already established projects in the area as well as other projects to include a possible additional funding source for the New Town Hall project.

After several questions and discussion, the Council decided to table the resolution until the January 4, 2016 meeting of the Town Council.

COUNCIL ACTION: Councilor Suarez moved to table Resolution #2015-34 until the January 4 meeting of the Town Council and Councilor Schuler seconded the motion. Resolution #2015-34 was tabled until the January 4th meeting by a vote of seven in favor, zero opposed.

N. Discussion on the Town Hall Project and its financing.

Chief VanGorder presented an update on the Town Hall Project, Mr. Donaldson discussed potential financing and Angie Steeno of financial advisor, Crowe-Horwath presented various revenue streams that could be used to pay for the project.

COUNCIL ACTION: No action was taken by the Council.

7. APPROVAL OF CLAIMS

COUNCIL ACTION: Councilor Suarez moved to approve claims as presented and Councilor Schuler seconded the motion. Claims were approved by a vote of seven in favor, zero opposed.

8. ADJOURN - The next regular Town Council meeting is scheduled for Monday January 4, 2016 @ 7:00 PM.

Respectfully submitted,

John J. Yeo, Director-Finance & Records
Town of Zionsville

DRAFT

RESOLUTION NO. 2015-02

RESOLUTION OF THE ZIONSVILLE PLAN COMMISSION APPROVING AMENDMENTS TO THE DECLARATORY RESOLUTION AND DEVELOPMENT PLAN FOR THE WHITESTOWN 334/700 ECONOMIC DEVELOPMENT AREA

WHEREAS, the Zionsville Redevelopment Commission (the "Redevelopment Commission") on October 26, 2015, approved and adopted its Resolution No. 2015-05 (the "Resolution") approving certain amendments to the declaratory resolution and development plan for the Whitestown 334/700 Economic Development Area (the "Plan Supplement"); and

WHEREAS, the Redevelopment Commission has submitted the Resolution and the Plan Supplement to this Plan Commission.

NOW, THEREFORE, BE IT RESOLVED BY THE ZIONSVILLE PLAN COMMISSION, as follows:

1. The Resolution and the Plan Supplement conform to the plan of development for the Town of Zionsville, Indiana.

2. This Plan Commission hereby approves the Resolution and the Plan Supplement. This resolution hereby constitutes the written order of the Plan Commission approving the Resolution and the Plan Supplement pursuant to I.C. § 36-7-14-16.

3. The Secretary of this Plan Commission is hereby directed to file a copy of the Resolution and the Plan Supplement with the minutes of this meeting.

SO RESOLVED BY THE ZIONSVILLE PLAN COMMISSION this 16th day of November, 2015.

ZIONSVILLE PLAN COMMISSION

President

ATTEST:

Secretary

INDS01 BDD 1545887v1

RESOLUTION NO. 2015-05

RESOLUTION OF THE ZIONSVILLE REDEVELOPMENT COMMISSION AMENDING THE DECLARATORY RESOLUTION AND THE DEVELOPMENT PLAN FOR THE WHITESTOWN 334/700 ECONOMIC DEVELOPMENT AREA

WHEREAS, the Zionsville Redevelopment Commission (the "Commission") pursuant to IC 36-7-14 (the "Act") serves as the governing body of the Town of Zionsville Redevelopment District (the "District"); and

WHEREAS, the Whitestown Redevelopment Commission has previously adopted and confirmed resolutions (collectively, the "Declaratory Resolution") which established an economic development area known as the "Whitestown 334/700 Economic Development Area #1" (the "Economic Development Area"), designated the entire Economic Development Area as an allocation area pursuant to Section 39 of the Act (the "Allocation Area"), and approved a development plan for the Economic Development Area (the "Plan") pursuant to the Act; and

WHEREAS, the Commission assumed jurisdiction over the Economic Development Area pursuant to an Interlocal Cooperation Agreement Concerning Annexation between the Town of Whitestown and the Town of Zionsville dated March 12, 2015, and IC 36-7-14-3.7; and

WHEREAS, the Commission now desires to amend the Declaratory Resolution and Plan (i) to terminate and dissolve the entire existing Allocation Area, (ii) to designate the entire Economic Development Area as a new allocation area pursuant to Section 39 of the Act to be known as the "2015 334/700 Allocation Area," and (iii) to adopt a supplement to the Plan attached hereto as Exhibit A (the "2015 Plan Supplement") (clauses (i) and (ii), collectively, the "2015 Amendments"); and

WHEREAS, the 2015 Amendments and supporting data were reviewed and considered at this meeting; and

WHEREAS, Sections 41 and 43 of the Act permit the creation of "economic development areas" and provide that all of the rights, powers, privileges and immunities that may be exercised by this Commission in a redevelopment area or urban renewal area may be exercised in an economic development area, subject to the conditions set forth in the Act; and

WHEREAS, this Commission deems it advisable to apply the provisions of said Sections 41 and 43 of the Act to the 2015 Amendments; and

WHEREAS, the Commission now desires to approve the 2015 Amendments; and

NOW, THEREFORE, BE IT RESOLVED by the Zionsville Redevelopment Commission, governing body of the Town of Zionsville Redevelopment District, as follows:

1. It will be of public utility and benefit to amend the Declaratory Resolution and the Plan for the Economic Development Area as provided in the 2015 Amendments and to continue to develop the Economic Development Area, including the 2015 334/700 Allocation Area, under the Act.

2. The Declaratory Resolution and the Plan, as amended by this Resolution and the 2015 Plan Supplement, conform to the comprehensive plan of development for the Town of Zionsville, Indiana (the "Town").

3. The 2015 Amendments are reasonable and appropriate when considered in relation to the Declaratory Resolution and Plan and the purposes of the Act.

4. The findings and determinations set forth in the Declaratory Resolution and the Plan are hereby reaffirmed.

5. In support of the findings and determinations set forth in Sections 1 through 4 above, the Commission hereby adopts the specific findings set forth in the 2015 Plan Supplement.

6. The Commission does not at this time propose to acquire any specific parcel of land or interests in land within the boundaries of the 2015 334/700 Allocation Area. If at any time the Commission proposes to acquire specific parcels of land, the required procedures for amending the Plan, as amended by the 2015 Plan Supplement, under the Act will be followed, including notice by publication to affected property owners and a public hearing.

7. The Commission finds that no residents of the Economic Development Area will be displaced by any project resulting from the 2015 Plan Supplement, and therefore finds that it does not need to give consideration to transitional and permanent provision for adequate housing for the residents.

8. The 2015 Amendments are hereby in all respects approved.

9. The existing Allocation Area is hereby terminated and dissolved, and the entire Economic Development Area is hereby designated as a new separate "allocation area" pursuant to Section 39 of the Act to be known as the "2015 334/700 Allocation Area," for purposes of the allocation and distribution of property taxes for the purposes and in the manner provided by said Section. Any taxes imposed under I.C. 6-1.1 on real property subsequently levied by or for the benefit of any public body entitled to a distribution of property taxes on taxable property in said allocation area shall be allocated and distributed as follows:

> Except as otherwise provided in said Section 39, the proceeds of taxes attributable to the lesser of the assessed value of the property for the assessment date with respect to which the allocation and distribution is made, or the base assessed value, shall be allocated to and when collected paid into the funds of the respective taxing units. Except as otherwise provided in said Section 39, property tax proceeds in excess of those described in the previous sentence shall be allocated to the

redevelopment district and when collected paid into an allocation fund for the 2015 334/700 Allocation Area hereby designated as the "334/700 Allocation Fund" and may be used by the redevelopment district to do one or more of the things specified in Section 39(b)(3) of the Act, as the same may be amended from time to time. Said allocation fund may not be used for operating expenses of the Commission. Except as otherwise provided in the Act, before July 1 of each year, the Commission shall take the actions set forth in Section 39(b)(4) of the Act.

10. The foregoing allocation provision shall apply to all of the 2015 334/700 Allocation Area. The Commission hereby finds that the adoption of this allocation provision will result in new property taxes in the 2015 334/700 Allocation Area that would not have been generated but for the adoption of the allocation provision, as specifically evidenced by the findings set forth in Exhibit A hereto. The base assessment date for the 2015 334/700 Allocation Area is March 1, 2015.

11. The provisions of this Resolution shall be subject in all respects to the Act and any amendments thereto, and the allocation provisions herein relating to the 2015 334/700 Allocation Area shall expire on the date that is twenty-five (25) years after the date on which the first obligation is incurred to pay principal and interest on bonds or lease rentals on leases payable from tax increment revenues derived from the 2015 334/700 Allocation Area.

12. The officers of the Commission are hereby directed to make any and all required filings with the Indiana Department of Local Government Finance and the Boone County Auditor in connection with the creation of the 2015 334/700 Allocation Area.

13. This Resolution, together with any supporting data, shall be submitted to the Zionsville Plan Commission (the "Plan Commission") and the Town Council of the Town (the "Council") as provided in the Act, and if approved by the Plan Commission and the Council, shall be submitted to a public hearing and remonstrance as provided by the Act, after public notice as required by the Act.

Adopted the 26th day of October, 2015.

ZIONSVILLE REDEVELOPMENT
COMMISSION

President

Vice President

Secretary

Member

Member

EXHIBIT A

2015 Plan Supplement

The Plan is hereby supplemented by adding the following projects to the Plan:

1. The redevelopment of the Zionsville Town Hall site for the purpose of building a new town hall at an estimated cost of $7,500,000 or extensive renovation to the current town hall at an estimated cost of $3,500,000 as the current structure is not sustainable and is in need of major repairs, which will directly serve and benefit the 2015 334/700 Allocation Area. This project is also expected to stimulate commercial growth along the Oak Street corridor which also will directly serve and benefit the 2015 334/700 Allocation Area.

2. Public safety projects and assets that will directly serve and benefit the 2015 334/700 Allocation Area including, without limitation, fire safety facilities, vehicles and equipment, and if the Town assumes police jurisdiction over the 2015 334/700 Allocation Area, police facilities, vehicles and equipment.

ORDINANCE NO. 2016– _____
OF THE TOWN OF ZIONSVILLE, INDIANA

AN ORDINANCE AMENDING THE SALARY ORDINANCE
OF THE TOWN OF ZIONSVILLE, INDIANA
FOR THE CALENDAR YEAR 2016
PURSUANT TO INDIANA CODE §36-5-3-2(b).

WHEREAS, §I.C. 36-5-3-2(b) confers upon the Zionsville Town Council ("Town Council"), the power to provide reasonable compensation for Town of Zionsville ("Town") employees; and

WHEREAS, the Town Council adopted Ordinance No. 2015-18 on October 26, 2015 providing for compensation to be paid to officials and employees of the Town for calendar year 2016; and

WHEREAS, the Department of Finance and Records is being reorganized by replacing the current Claims Deputy Director position with a newly created position of Chief Deputy Director ; and

WHEREAS, the salary ordinance must be amended to reflect the new position title and salary.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED by the Town Council of the Town of Zionsville, Indiana that the following exhibit of Ordinance 2015-18 is hereby amended.

Section 1. Amendment. The 2016 Salary Ordinance, Ordinance No. 2015-18, is hereby amended by deleting "Exhibit A" adopted as a part of Ordinance 2015-18 and replacing it with an amended "Exhibit A" attached as a part of this Ordinance amendment.

Section 2. Construction of Clause Headings. The clause headings appearing herein have been provided for convenience and reference and do not purport and shall not be deemed to define, limit or extend the scope or intent of the clause to which they appertain.

Section 3. Repeal of Conflicting Ordinances. The provisions of all other Town ordinances in conflict with the provisions hereof, if any, are of no further force or effect and are hereby repealed.

Section 4. Severability. If any part of this Ordinance shall be held invalid, such part shall be deemed severable and the invalidity thereof shall not affect the remainder of the Ordinance.

Section 5. Duration and Effective Date. The provisions of this Ordinance shall become and remain in full force and effect on December 7, 2015, following the date of its passage and adoption upon its signature by the Town's executive in the manner prescribed by I.C. §36-5-2-10(a) and until its repeal by ordinance.

Introduced and filed on the 4th day of January 2016. A motion to consider of First Reading was sustained by a vote of _____ in favor and _____ opposed, pursuant to Indiana Code §36-5-2-9.8.

DULY PASSED AND ADOPTED this_____day of_____ 2016, by the Town Council of the Town of Zionsville, Boone County, Indiana, having been passed by a vote of _____in favor and_____opposed.

TOWN COUNCIL OF THE TOWN OF ZIONSVILLE, BOONE COUNTY, INDIANA

	YAY Signature	**NAY** Signature
Jeff Papa		
Susana Suarez		
Bryan Traylor		
Elizabeth Hopper		
Thomas Schuler		
Keven Spees		
Josh Garrett		

I hereby certify that the foregoing Resolution was delivered to Town of Zionsville Mayor Timothy R. Haak on the _____ day of _____ 2016, at _____ ____ m.

ATTEST: _____
Amelia Anne Lacy, Director,
Department of Finance and Records

MAYOR'S APPROVAL

_____ _____
Timothy R. Haak, Mayor **DATE**

MAYOR'S VETO

_____ _____
Timothy R. Haak, Mayor **DATE**

EXHIBIT A

Town of Zionsville Wage Schedule - 2016
and Salary Administration Guidelines - October 26, 2015
as amended January 4 2016

	DEPARTMENT/POSITION	Rating	pay from GEN'L FUND	pay from SEWER FUND	pay from MVH FUND	pay from PARK FUND	pay from FIRE FUND	BASE SALARY*	**Maximum** Performance Increase (to base salary)
Administration									
	plan comm member		100%					$480.00	
	BZA member		100%					$240.00	
	town council member		100%					$5,000.00	
	town council president		100%					$10,000.00	
X	mayor		100%					$120,000.00	
X	director of finance & Rec.	66.8	100%					$75,498.00	3.15%
	chief deputy director	43.3	100%					**$53,723.00**	3.00%
	sewer deputy director	31.9		100%				$46,682.00	3.00%
	court deputy director	31.9	100%					$46,682.00	3.00%
X	town manager	86.5	100%					$92,197.00	3.15%
X	Dir. Of Plan. & Ec. Dev.	69	100%					$78,380.00	3.15%
	Assistant Planner	40.8	100%					$53,723.00	3.00%
X	IT director	61	100%					$66,856.00	3.15%
	Building Tech. Coordinator	34.7	100%					$46,867.00	3.00%
	sr. inspector/p.a.	51.9	100%					$62,723.00	3.00%
	building inspector	50	100%					$61,073.00	3.00%
	compliance inspector	40.8	100%					$53,607.00	3.00%
	twn mgr admin assist	40.8	100%					$53,785.00	3.00%
	plan admin assistant	31.9	100%					$46,682.00	3.00%
	judge		100%					$6,000.00	
	prosecutor		100%		per court session			$220.00	
	maintenance - 30 hrs/wk		100%					$18,735.00	
	Safety board member		100%					$360.00	
	Safety board president		100%					$540.00	
Police									
X	chief of police	77.7	100%					$84,109.43	3.15%
X	captain - operations	60	100%					$69,675.00	3.15%
X	captain - admin.	60	100%					$69,675.00	3.15%
	lieutenant	54.4	100%					$64,295.81	3.00%
	sergeant	47.9	100%					$59,121.25	3.00%
	detective/specialist	46.2	100%					$55,815.54	3.00%
	patrolman II	43.3	100%					$55,498.46	3.00%
	patrolman I	38.8	100%					$51,192.22	3.00%
	admin assistant	31.9	100%					$46,811.71	3.00%
	patrolman pension base							$56,885.92	
	part time		100%			max per hour		$11.00	
	police commissioner		100%	(non T.C. member)		per meeting		$25.00	

Town of Zionsvill Wage Schedule - 2016
and Salary Administration Guidelines - October 26, 2015

	DEPARTMENT/POSITION	Rating	pay from GEN'L FUND	pay from SEWER FUND	pay from MVH FUND	pay from PARK FUND	pay from FIRE FUND	BASE SALARY*	**Maximum** Performance Increase (to base salary)
Fire									
X	fire chief	79.6					100%	$86,624.00	3.15%
X	deputy chief	69.8					100%	$79,421.00	3.15%
X	division chief	63.1					100%	$72,933.00	3.15%
	captain	55.2					100%	$69,382.00	3.00%
	lieutenant	48.5					100%	$59,844.00	3.00%
	engineer	46.7					100%	$57,544.00	3.00%
	firefighter II	44.7					100%	$56,816.00	3.00%
	firefighter I	41					100%	$53,854.00	3.00%
	part time				max per hour		100%	$22.00	
	admin assistant	31.9					100%	$46,562.00	3.00%
	firefighter pension base							$58,520.00	
	** paramedic						100%	$4,000.00	
	Engineer-Lieutenant Ride-out Pay				per 12 hour shift		100%	$8.00	
	FF-Lieutenant Ride-out Pay				per 12 hour shift		100%	$12.50	
	FF-Engineer Ride-out Pay				per 12 hour shift		100%	$4.00	
	** Annual stipend is based upon semi-annual performance reviews completed by the Fire Chief or designee. Ammounts shall be compensated in arrears one half on July 1, 2016 and one half on December 15, 2016.								
Wastewater									
X	superintendent	73.3		100%				$73,634.00	3.15%
	chief operator	52.7		100%				$62,300.00	3.00%
	plant operator II	33.5		100%				$48,860.00	3.00%
	plant operator I	27.3		100%				$42,313.00	3.00%
	labor - part time			100%		max per hour		$12.00	
Street & Stormwater									
X	superintendent	71.5			100%			$79,338.00	3.15%
X	assistant superintendent	55.6			100%			$64,884.00	3.00%
	stormwater coordinator	48.3			100%			$55,355.00	3.00%
	team leader	38.3		8%	92%			$51,521.00	3.00%
	street technician II	31.3		8%	92%			$45,948.00	3.00%
	street technician I	25.8		8%	92%			$41,575.00	3.00%
	labor - part time				100%	max per hour		$11.00	
	admin assistant	31.9			100%			$45,920.00	3.00%
Parks & Recreation									
	park board member					100%		$480.00	
X	superintendent	65.2				100%		$71,985.12	3.15%
X	ass't. superintendent	45				100%		$55,100.64	3.00%
	park technician II	27.1				100%		$43,418.88	3.00%
	park technician I	21.7				100%		$38,255.04	3.00%
X	naturalist	39				100%		$48,663.60	3.00%
	labor - part time			max per hour		100%		$12.00	

***Salary for time worked in calendar year 2016.**
X = exempt status per FLSA

See "Zionsville Salary Administration" for guidelines to be used for administering salary increases for 2016 - attached.