

ORDINANCE NO. 2019— _____
OF THE TOWN OF ZIONSVILLE, INDIANA

**AN ORDINANCE AMENDING THE SALARY ORDINANCE
OF THE TOWN OF ZIONSVILLE, INDIANA
FOR THE CALENDAR YEAR 2019
PURSUANT TO INDIANA CODE §36-5-3-2(b).**

WHEREAS, §I.C. 36-5-3-2(b) confers upon the Zionsville Town Council (“Town Council”), the power to provide reasonable compensation for Town of Zionsville (“Town”) employees; and

WHEREAS, the Town Council adopted Ordinance No. 2018-22 on November 05, 2018 providing for compensation to be paid to officials and employees of the Town for calendar year 2019; and

WHEREAS, the Wastewater Department has been actively recruiting a replacement for its Chief Operator position; and

WHEREAS, the Department is finding that recruitment for the position is very competitive in the market and it is proving difficult to find a qualified candidate; and

WHEREAS, The Department instead desires to add and fill a newly created position (Wastewater Department Plant and Lift Station Maintenance). This position was scheduled for inclusion in the 2020 Wastewater budget but has been accelerated due to extreme workload concerns currently in the Wastewater Department and the desire to fill the position with a qualified candidate that has expressed interest in the position; and

WHEREAS, the salary ordinance must be amended to reflect the new position. The actual salary for the position will come from a re-appropriation of existing budgeted money from the Chief Operator position to this new position.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED by the Town Council of the Town of Zionsville, Indiana that the following exhibit of Ordinance 2018-22 is hereby amended.

Section 1. Amendment. The 2019 Salary Ordinance, Ordinance No. 2018-22, is hereby amended by deleting “Exhibit A” adopted as a part of Ordinance 2018-22 and replacing it with an amended “Exhibit A” attached as a part of this Ordinance amendment.

Section 2. Construction of Clause Headings. The clause headings appearing herein have been provided for convenience and reference and do not purport and shall not be deemed to define, limit or extend the scope or intent of the clause to which they appertain.

Section 3. Repeal of Conflicting Ordinances. The provisions of all other Town ordinances in conflict with the provisions hereof, if any, are of no further force or effect and are hereby repealed.

Section 4. Severability. If any part of this Ordinance shall be held invalid, such part shall be deemed severable and the invalidity thereof shall not affect the remainder of the Ordinance.

Section 5. Duration and Effective Date. The provisions of this Ordinance shall become and remain in full force and effect on following the date of its passage and adoption upon its signature by the Town's executive in the manner prescribed by I.C. §36-5-2-10(a) and until its repeal by ordinance.

Introduced and filed on the 3rd day of June 2019. A motion to consider of First Reading was sustained by a vote of _____ in favor and _____ opposed, pursuant to Indiana Code §36-5-2-9.8.

DULY PASSED AND ADOPTED this _____ day of _____ 2019, by the Town Council of the Town of Zionsville, Boone County, Indiana, having been passed by a vote of _____ in favor and opposed.

TOWN COUNCIL OF THE TOWN OF ZIONSVILLE, BOONE COUNTY, INDIANA

YEA

NAY

	Signature	Signature
Josh Garrett, President		
Bryan Traylor, Vice President		
Susana Suarez		
Jason Plunkett		
Thomas Schuler		
Keven Spees		
Elizabeth Hopper		

I hereby certify that the foregoing Resolution was delivered to Town of Zionsville Mayor Timothy R. Haak on the _____ day of _____ 2019, at _____ m.

ATTEST: _____
Amelia Anne Lacy, Director,
Department of Finance and Records

MAYOR'S APPROVAL

Timothy R. Haak, Mayor

DATE

MAYOR'S VETO

Timothy R. Haak, Mayor

DATE

EXHIBIT A
2019 SALARY ORDINANCE

As amended

EXHIBIT A

**Town of Zionsville Wage Schedule - 2019
and Salary Guidelines - Amended June, 2019**

DEPARTMENT/POSITION	Rating	pay from GEN'L FUND	pay from SEWER FUND	pay from MVH FUND	pay from PARK FUND	pay from FIRE FUND	BASE SALARY*	<u>Maximum</u> Performance Increase (to base salary)
Administration								
plan comm member		100%					\$480.00	
BZA member		100%					\$480.00	
town council member		100%					\$5,000.00	
town council president		100%					\$10,000.00	
X mayor		100%					\$120,000.00	
X director of finance & Rec.	66.8	100%					\$81,978.00	3.15%
dir. Of communications	56.9	29%	14.28%	14.28%	#####	14.28%	\$67,594.08	3.00%
chief deputy director	43.3	100%					\$55,335.12	3.00%
deputy director - payroll/hr	39	100%					\$50,789.04	3.00%
sewer deputy director	35.6		100%				\$50,198.16	3.00%
court deputy director	35.2	100%					\$50,518.08	3.00%
X deputy mayor	86.5	100%					\$100,647.12	3.15%
X Dir. Of Plan. & Ec. Dev.	69	100%					\$85,108.08	3.15%
planner I Econ.	41.7	100%					\$65,000.00	3.00%
planner I petitions	41.7	100%					\$53,825.04	3.00%
planner II / pre PM	51.7	100%					\$62,805.12	3.00%
planner II / post PM	51.7	100%					\$59,905.92	3.00%
X IT director	61	100%					\$68,594.16	3.15%
Building Tech. Coordinator	34.7	100%					\$50,396.16	3.00%
new IT position		100%					\$65,000.00	3.00%
sr. inspector/p.a.	51.9	100%					\$67,075.20	3.00%
building inspector	50	100%					\$65,672.16	3.00%
building inspector Dennis		100%					\$59,765.04	3.00%
compliance inspector	40.8	100%					\$57,357.00	3.00%
twm mgr admin assist	40.8	100%					\$57,768.00	3.00%
plan admin assistant	31.9	100%					\$50,198.16	3.00%
judge		100%					\$6,000.00	
prosecutor		100%				per court session	\$220.00	
Safety board member		100%					\$360.00	
Safety board president		100%					\$540.00	
Police								
X chief of police	77.7	100%					\$90,753.60	3.15%
X captain - uniform services	60	100%					\$75,178.80	3.15%
X captain - admin.	60	100%					\$75,178.80	3.15%
X captain - investigations	60	100%					\$75,178.80	3.15%
lieutenant	54.4	100%					\$69,172.02	3.00%
sergeant	47.9	100%					\$63,605.02	3.00%
corporals		100%					\$61,519.79	3.00%
detective/specialist	46.2	100%					\$61,519.79	3.00%
patrolman II	43.3	100%					\$59,707.48	3.00%
patrolman I	38.8	100%					\$53,000.00	3.00%
admin assistant	31.9	100%					\$45,000.00	3.00%
executive admin. asst.	45.2	100%					\$60,000.00	3.00%
part time - maintenance		100%				max per hour	\$12.00	
police commissioner		100%	(non T.C. member)			per meeting	\$25.00	

**Town of Zionsville Wage Schedule - 2019
and Salary Guidelines - Amended June, 2019**

DEPARTMENT/POSITION	Rating	pay from GEN'L FUND	pay from SEWER FUND	pay from MVH FUND	pay from PARK FUND	pay from FIRE FUND	BASE SALARY*	<u>Maximum</u> Performance Increase (to base salary)
Fire								
X fire chief	79.6					100%	\$94,564.00	3.15%
X deputy chief	69.8					100%	\$86,238.00	3.15%
X division chief	63.1					100%	\$79,193.00	3.15%
battalion chief	58.5					100%	\$74,209.00	3.00%
captain	54					100%	\$70,702.00	3.00%
lieutenant	51.5					100%	\$66,962.00	3.00%
engineer	47.3					100%	\$62,495.00	3.00%
firefighter III	44.8					100%	\$61,424.00	3.00%
firefighter II	43.1					100%	\$58,385.00	3.00%
firefighter I	39.4					100%	\$60,769.00	3.00%
part time				max per hour		100%	\$22.00	
executive admin. assist.	36.5					100%	\$51,809.00	3.00%
admin assistant	31.9					100%	\$47,288.00	3.00%
fire inspector	35.2					100%	\$50,567.00	3.00%
fire inspector/investigator	38.1					100%	\$53,453.00	3.00%
public educator	37.7					100%	\$53,042.00	3.00%
facilities manager	53.5					100%	\$72,100.00	3.00%
** paramedic						100%	\$4,000.00	
Engineer-Lieutenant Ride-out Pay				per 12 hour shift		100%	\$15.00	
FF-Lieutenant Ride-out Pay				per 12 hour shift		100%	\$22.00	
FF-Engineer Ride-out Pay				per 12 hour shift		100%	\$6.00	
B/C Ride-out Pay				per 12 hour shift		100%	\$20.00	
Special Position Pay (honor guard, instructor, peer support, peer fitness						100%	\$1,000.00	
** Annual stipend is based upon semi-annual performance reviews complete by the Fire Chief or designee.								
Ammounts shall be compensated in arrears one half on July 1, 2019 and one half on December 15, 2019.								
Wastewater								
X superintendent	73.3		100%				\$79,527.36	3.15%
chief operator	53.5		100%				\$66,094.32	3.00%
plant & lift station maint.	50.9		100%				\$63,000.00	3.00%
collection operator	36.9		100%				\$55,620.00	3.00%
plant operator II	33.5		100%				\$51,225.12	3.00%
plant operator I	27.3		100%				\$43,343.52	3.00%
labor - part time			100%		max per hour		\$12.00	
Street & Stormwater								
X superintendent	77.7			100%			\$89,941.20	3.15%
X ass't. superin streets	55.6			100%			\$68,103.12	3.00%
X ass't. superin. stormwater	52.9			100%			\$75,000.00	3.00%
right-of-way utility coord.	38.5			100%			\$55,425.12	3.00%
team leader	38.3		8%	92%			\$55,403.00	3.00%
stormwater technician	34.8			100%			\$51,888.00	3.00%
technician II	31.3		8%	92%			\$49,410.00	3.00%
technician I	25.8		8%	92%			\$44,708.00	3.00%
labor - part time				100%	max per hour		\$11.00	
admin assistant	31.9			100%			\$49,380.00	3.00%

**Town of Zionsville Wage Schedule - 2019
and Salary Guidelines - Amended June, 2019**

Parks & Recreation

	park board member		100%	\$480.00	
X	superintendent	65.2	100%	\$80,547.60	3.15%
X	ass't. superintendent	45	100%	\$57,694.88	3.00%
	park technician II	27.1	100%	\$47,950.00	3.00%
	park technician I	21.7	100%	\$41,136.00	3.00%
	admin assistant	32.9	100%	\$52,000.00	3.00%
X	naturalist	39	100%	\$52,609.44	3.00%
	labor - part time		max per hour	100%	\$12.00

***salary for time worked in calendar year 2019 This is the base salary for the position.**

X = exempt status per FLSA

See "Zionsville Salary Administration" for guidelines to be used for administering salary increases - attached.