

ORDINANCE NO. 2016- _____
OF THE TOWN OF ZIONSVILLE, INDIANA

AN ORDINANCE AMENDING THE SALARY ORDINANCE
OF THE TOWN OF ZIONSVILLE, INDIANA
FOR THE CALENDAR YEAR 2016
PURSUANT TO INDIANA CODE §36-5-3-2(b).

WHEREAS, §I.C. 36-5-3-2(b) confers upon the Zionsville Town Council (“Town Council”), the power to provide reasonable compensation for Town of Zionsville (“Town”) employees; and

WHEREAS, the Town Council adopted Ordinance No. 2015-18 on October 26, 2015 providing for compensation to be paid to officials and employees of the Town for calendar year 2016; and

WHEREAS, the Department of Finance and Records is being reorganized by replacing the current Claims Deputy Director position with a newly created position of Chief Deputy Director ; and

WHEREAS, the salary ordinance must be amended to reflect the new position title and salary.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED by the Town Council of the Town of Zionsville, Indiana that the following exhibit of Ordinance 2015-18 is hereby amended.

Section 1. Amendment. The 2016 Salary Ordinance, Ordinance No. 2015-18, is hereby amended by deleting “Exhibit A” adopted as a part of Ordinance 2015-18 and replacing it with an amended “Exhibit A” attached as a part of this Ordinance amendment.

Section 2. Construction of Clause Headings. The clause headings appearing herein have been provided for convenience and reference and do not purport and shall not be deemed to define, limit or extend the scope or intent of the clause to which they appertain.

Section 3. Repeal of Conflicting Ordinances. The provisions of all other Town ordinances in conflict with the provisions hereof, if any, are of no further force or effect and are hereby repealed.

Section 4. Severability. If any part of this Ordinance shall be held invalid, such part shall be deemed severable and the invalidity thereof shall not affect the remainder of the Ordinance.

Section 5. Duration and Effective Date. The provisions of this Ordinance shall become and remain in full force and effect on December 7, 2015, following the date of its passage and adoption upon its signature by the Town’s executive in the manner prescribed by I.C. §36-5-2-10(a) and until its repeal by ordinance.

Introduced and filed on the 4th day of January 2016. A motion to consider of First Reading was sustained by a vote of _____ in favor and _____ opposed, pursuant to Indiana Code §36-5-2-9.8.

DULY PASSED AND ADOPTED this _____ day of _____ 2016, by the Town Council of the Town of Zionsville, Boone County, Indiana, having been passed by a vote of _____ in favor and _____ opposed.

TOWN COUNCIL OF THE TOWN OF ZIONSVILLE, BOONE COUNTY, INDIANA

	YAY	NAY
	Signature	Signature
Jeff Papa		
Susana Suarez		
Bryan Traylor		
Elizabeth Hopper		
Thomas Schuler		
Keven Spees		
Josh Garrett		

I hereby certify that the foregoing Resolution was delivered to Town of Zionsville Mayor Timothy R. Haak on the _____ day of _____ 2016, at _____ m.

ATTEST: _____
Amelia Anne Lacy, Director,
Department of Finance and Records

MAYOR'S APPROVAL

Timothy R. Haak, Mayor

DATE

MAYOR'S VETO

Timothy R. Haak, Mayor

DATE

EXHIBIT A

**Town of Zionsville Wage Schedule - 2016
and Salary Administration Guidelines - October 26, 2015
as amended January 4 2016**

DEPARTMENT/POSITION	Rating	pay from GEN'L FUND	pay from SEWER FUND	pay from MVH FUND	pay from PARK FUND	pay from FIRE FUND	BASE SALARY*	<u>Maximum</u> Performance Increase (to base salary)
Administration								
		100%					\$480.00	
		100%					\$240.00	
		100%					\$5,000.00	
		100%					\$10,000.00	
X	mayor	100%					\$120,000.00	
X	director of finance & Rec.	66.8	100%				\$75,498.00	3.15%
	chief deputy director	43.3	100%				\$53,723.00	3.00%
	sewer deputy director	31.9		100%			\$46,682.00	3.00%
	court deputy director	31.9	100%				\$46,682.00	3.00%
X	town manager	86.5	100%				\$92,197.00	3.15%
X	Dir. Of Plan. & Ec. Dev.	69	100%				\$78,380.00	3.15%
	Assistant Planner	40.8	100%				\$53,723.00	3.00%
X	IT director	61	100%				\$66,856.00	3.15%
	Building Tech. Coordinator	34.7	100%				\$46,867.00	3.00%
	sr. inspector/p.a.	51.9	100%				\$62,723.00	3.00%
	building inspector	50	100%				\$61,073.00	3.00%
	compliance inspector	40.8	100%				\$53,607.00	3.00%
	twm mgr admin assist	40.8	100%				\$53,785.00	3.00%
	plan admin assistant	31.9	100%				\$46,682.00	3.00%
	judge		100%				\$6,000.00	
	prosecutor		100%		per court session		\$220.00	
	maintenance - 30 hrs/wk		100%				\$18,735.00	
	Safety board member		100%				\$360.00	
	Safety board president		100%				\$540.00	
Police								
X	chief of police	77.7	100%				\$84,109.43	3.15%
X	captain - operations	60	100%				\$69,675.00	3.15%
X	captain - admin.	60	100%				\$69,675.00	3.15%
	lieutenant	54.4	100%				\$64,295.81	3.00%
	sergeant	47.9	100%				\$59,121.25	3.00%
	detective/specialist	46.2	100%				\$55,815.54	3.00%
	patrolman II	43.3	100%				\$55,498.46	3.00%
	patrolman I	38.8	100%				\$51,192.22	3.00%
	admin assistant	31.9	100%				\$46,811.71	3.00%
	patrolman pension base						\$56,885.92	
	part time		100%			max per hour	\$11.00	
	police commissioner		100%	(non T.C. member)		per meeting	\$25.00	

**Town of Zionsville Wage Schedule - 2016
and Salary Administration Guidelines - October 26, 2015**

DEPARTMENT/POSITION	Rating	pay from GEN'L FUND	pay from SEWER FUND	pay from MVH FUND	pay from PARK FUND	pay from FIRE FUND	BASE SALARY*	Maximum Performance Increase (to base salary)
Fire								
X	fire chief	79.6				100%	\$86,624.00	3.15%
X	deputy chief	69.8				100%	\$79,421.00	3.15%
X	division chief	63.1				100%	\$72,933.00	3.15%
	captain	55.2				100%	\$69,382.00	3.00%
	lieutenant	48.5				100%	\$59,844.00	3.00%
	engineer	46.7				100%	\$57,544.00	3.00%
	firefighter II	44.7				100%	\$56,816.00	3.00%
	firefighter I	41				100%	\$53,854.00	3.00%
	part time			max per hour		100%	\$22.00	
	admin assistant	31.9				100%	\$46,562.00	3.00%
	firefighter pension base						\$58,520.00	
	** paramedic					100%	\$4,000.00	
	Engineer-Lieutenant Ride-out Pay			per 12 hour shift		100%	\$8.00	
	FF-Lieutenant Ride-out Pay			per 12 hour shift		100%	\$12.50	
	FF-Engineer Ride-out Pay			per 12 hour shift		100%	\$4.00	
** Annual stipend is based upon semi-annual performance reviews completed by the Fire Chief or designee. Ammounts shall be compensated in arrears one half on July 1, 2016 and one half on December 15, 2016.								
Wastewater								
X	superintendent	73.3		100%			\$73,634.00	3.15%
	chief operator	52.7		100%			\$62,300.00	3.00%
	plant operator II	33.5		100%			\$48,860.00	3.00%
	plant operator I	27.3		100%			\$42,313.00	3.00%
	labor - part time			100%	max per hour		\$12.00	
Street & Stormwater								
X	superintendent	71.5			100%		\$79,338.00	3.15%
X	assistant superintendent	55.6			100%		\$64,884.00	3.00%
	stormwater coordinator	48.3			100%		\$55,355.00	3.00%
	team leader	38.3	8%	92%			\$51,521.00	3.00%
	street technician II	31.3	8%	92%			\$45,948.00	3.00%
	street technician I	25.8	8%	92%			\$41,575.00	3.00%
	labor - part time				100%	max per hour	\$11.00	
	admin assistant	31.9			100%		\$45,920.00	3.00%
Parks & Recreation								
	park board member					100%	\$480.00	
X	superintendent	65.2				100%	\$71,985.12	3.15%
X	ass't. superintendent	45				100%	\$55,100.64	3.00%
	park technician II	27.1				100%	\$43,418.88	3.00%
	park technician I	21.7				100%	\$38,255.04	3.00%
X	naturalist	39				100%	\$48,663.60	3.00%
	labor - part time			max per hour		100%	\$12.00	

***Salary for time worked in calendar year 2016.**

X = exempt status per FLSA

See "Zionsville Salary Administration" for guidelines to be used for administering salary increases for 2016 - attached.