

**Attachment A**  
**2023 Salary Ordinance**  
**Town of Zionsville**  
**Salary Administration Guidelines**

<b>Department</b>	<b>Title</b>	<b>Stipend</b>	<b>2023 Maximum Base Salary for Position</b>
<b>Mayor</b>	Mayor		\$130,460
<b>Administration</b>	Deputy Mayor		\$137,305
	Executive Administrative Assistant to Mayor		\$72,203
<b>Finance and Records</b>	Director of Finance and Records		\$126,244
	Deputy Director of Finance and Records		\$78,479
	Municipal Relations Coordinator		\$73,050
	Account Specialist		\$61,446
	Court Administrator		\$47,438
<b>IT</b>	IT Manager		\$109,734
	IT Support Manager		\$73,602
<b>Human Resources</b>	Director of Human Resources		\$126,244
	Benefits and Payroll Administrator		\$72,203
	Human Resource Coordinator - Part-time		\$54,593
<b>Communications</b>	Public Information Officer		\$72,227
<b>Community and Economic Development</b>	Director of Community and Economic Development		\$126,244
	Senior Inspector		\$82,988
	Manager - Permitting and Inspections		\$82,988
	Manager - Planning		\$82,988
	Manager - Economic Development		\$82,988
	Building Inspector		\$82,988
	Building Inspector - Building and Fog		\$82,988
	Senior Planner		\$72,926
	Associate Planner		\$72,203
	Assistant Planner		\$62,940
	Permit Technician		\$66,146
	Zoning Technician		\$63,063
<b>Police</b>	Chief of Police		\$126,244
	Captain		\$117,989
	Lieutenant		\$95,426
	Sergeant		\$88,436
	Corporal/Detective		\$80,789
	Patrol Officer 1		\$76,880
	Patrol Officer 2		\$70,440
	Exec. Admin. Asst.		\$62,737
	Admin. Asst./MAC Professional		\$56,750
	Master Designation	\$6,500.00	
	Canine Officer Stipend	\$3,650.00	
	Special Response Team	\$1,000.00	
	Crisis Negotiations Team	\$1,000.00	
	Investigator	\$2,500.00	
	Crime Scene Investigator	\$1,000.00	
	Task Force	\$1,000.00	
	Property Room	\$1,000.00	
	Psychomotor Skills Instructor	\$750.00	
	School Resources Officer Position (SRO)	\$750.00	
	Reconstructionist	\$750.00	
	Field Training Officer	\$750.00	

Physical Fitness Stipend	\$500.00
Honor Guard	\$500.00
Non-psychomotor Skills Instructor	\$500.00
Car Seat Technician	\$500.00
Bike Patrol	\$500.00
LETB Generalist Instructor	\$500.00
Mobile Field Force	\$500.00
Special Event Pay (Per 1 hour)	\$50.00
Professional Education	
30 credit hours	\$500.00
Associates Degree	\$1,000.00
Bachelor's Degree	\$2,000.00
Master's Degree	\$2,500.00
Doctorate	\$3,000.00

*Maximum \$2,500, excluding Master Designation, Canine, Physical Fitness, SRO, Investigation, Prof Educ.*

**Fire**

Chief of Fire	\$126,244
Asst. Chief of Fire	\$117,989
Deputy Chief	\$109,211
Fire Marshal	\$109,211
Division Chief	\$103,058
EMS Manager	\$103,058
Fleet Manager	\$103,058
Battalion Chief	\$95,426
Captain	\$91,160
Lieutenant	\$82,988
Engineer	\$77,596
Firefighter III	\$74,107
Fire Inspector	\$75,461
Administrative Manager	\$72,203
Firefighter II	\$70,068
Public Educator	\$63,656
Firefighter I	\$62,737
Probationary FF	\$58,700
Admin. Asst./MAC Professional	\$56,750
<b>Fleet Mechanic</b>	<b>\$55,000</b>

Paramedic Annual Stipend	\$5,000.00
Engineer/Lieutenant Rideout Pay (per 12 hour shift)	\$20.00
FF/Lieutenant Rideout Pay (per 12 hour shift)	\$25.00
FF/Engineer Rideout Pay (per 12 hour shift)	\$12.50
Ambulance Rideout Pay (per 12 hour shift)	\$15.00
B/C Rideout Pay (per 12 hour shift)	\$25.00
CPR Instructor Pay (Per 1 hour)	\$50.00
Special Event Pay (Per 1 hour)	\$50.00
Holiday Pay (per 24 hour shift)	\$200.00
Honor Guard Member	\$500.00
New Recruit Training Assistant (per week)	\$500.00
Special Position Stipend	
Honor Guard Commander	\$1,500.00
Peer Fitness Trainer	\$1,500.00
Shift Training Coordinator	\$1,500.00
Technology Support	\$1,500.00

**Department of Public Works**

Director of Department of Public Works	\$126,244
Right-of-Way Manager	\$66,516
Exec. Admin. Asst.	\$62,791
Safety Committee Stipend	\$1,500
CDL Stipend	\$1,750

**Engineering**

Engineering Supervisor	\$109,936
Engineer	\$87,948

**Wastewater**

Supervisor of Wastewater	\$88,397
Chief Operator	\$75,656
Wastewater Administrative Mgr.	\$72,203
Lab Manager	\$67,268

	Plant and Lift Station Manager		\$62,737
	Asst. Maint and Lead Operator		\$65,855
	Collection Operator		\$54,593
	Plant Operator		\$58,299
	Lab Technician		\$56,056
	Billing Administrator/MAC Professional		\$54,593
	IDEM Wastewater License Class I	\$1,000	
	IDEM Wastewater License Class II	\$1,000	
	IDEM Wastewater License Class III	\$1,500	
	IDEM Wastewater License Class IV	\$2,500	
	IWEA Collection System Operator Class I	\$750	
	IWEA Collection System Operator Class II	\$750	
	IWEA Collection System Operator Class III	\$750	
	IWEA Collection System Operator Class IV	\$750	
<b>Streets</b>	Supervisor of Streets		\$84,662
	Team Lead		\$70,483
	Technician		\$59,613
<b>Stormwater</b>	Supervisor of Stormwater		\$88,096
	Sr Stormwater Tech		\$69,480
	Stormwater Tech		\$61,640
<b>Facilities</b>	Facilities Manager		\$85,814
	Facilities Tech		\$55,000
<b>Parks and Recreation</b>	Superintendent		\$126,244
	Director of Maintenance Services		\$82,988
	Director of Recreational Services		\$82,988
	Park Maintenance Tech Team Lead		\$58,197
	Naturalist		\$55,967
	Golf Course Manager		\$54,593
	Park Maintenance Tech		\$54,593
	Natural Resource Tech		\$54,593
	Recreational Coordinator		\$54,593
	Admin. Asst./MAC Professional		\$54,593
	Golf Course Team Lead		\$44,209
	Golf Course Maintenance		\$39,104
	Seasonal Parks Maintenance Tech		\$39,104
	Seasonal Recreational Services Asst.		\$34,714
	Golf Pro Shop Staff		\$34,714
<b>Part-time Rate</b>	All Departments (maximum rate)	\$50	
	<i>Includes professional, project-based, internships, permanent and intermittent</i>		
<b>Bonus</b>	All Departments		
	<i>Project bonus for exemplary leadership of project or spot bonus for a specific behavior, action, or result.</i>	Up to 5% of salary, Maximum \$3,000	
<b>Court</b>	Judge	\$6,000	
	Prosecutor	\$220 per session	
<b>Council/Boards</b>	Town Council President	\$10,000	
	Town Council Member	\$5,000	
	Plan Committee Member	\$480	
	BZA Member	\$480	
	Parks Board	\$480	
	Police Commissioner	\$25 per meeting	