

**ORDINANCE 2023-44
OF THE TOWN OF ZIONSVILLE**

**AN ORDINANCE AMENDING
THE 2024 SALARY ORDINANCE**

WHEREAS, the Town Council of the Town of Zionsville, Indiana ("Town Council") previously passed Ordinance 2023-28 establishing the compensation to be paid to officials and employees of the Town of Zionsville, Indiana ("Town") for calendar year 2024; and

WHEREAS, the Town is committed to providing a competitive compensation program for all Town employees – including the elected officials of the Town; and

WHEREAS, the Town has reviewed the salaries of elected officials and has determined that the Town Council salaries are significantly below market for other Indiana communities of a similar size and complexity; and

WHEREAS, Ind. Code § 36-5-3-2 provides for setting salaries for elected town officials and for town employees which must be completed no later than December 31st annually; and

WHEREAS, Ind. Code § 36-5-3-2(c) states that the salaries of elected officials may not be changed in the year for which they are fixed which necessitates that the Town Council amend the salaries prior to December 31, 2024; and

WHEREAS, the Town Council wishes to amend Section 1. Salary and Wages and the corresponding Exhibit A to Ordinance 2023-28 and specifically the section titled "Council/Boards" to accommodate a market based salary increase for Town Council members effective January 1, 2024.

NOW BE IT ORDAINED BY, the Town Council of the Town of Zionsville, Boone County, Indiana:

The Town Council amends Section 1. Salary and Wages and the corresponding Exhibit A as follows:

1. REPEAL AND REPLACE Section 1. Salary and Wages with:

Section 1. Salary and Wages. The 2024 positions and the salary and/or wages for the employees and elected officials of the Town of Zionsville are hereby set as detailed in attached Exhibit A, as amended, which is incorporated herein by reference. Full-time employees who work only part of 2024 shall be paid a prorated portion of the annual wage based upon work performed. The salary and/or wages in Exhibit A, as amended, does not include all forms of compensation and is therefore in addition to other forms of compensation and benefits as set forth in this Ordinance, as amended, other ordinances or policies. The attached and incorporated 2024 Town of Zionsville Salary Administration Guidelines are hereby approved and adopted in its entirety.

2. **AMEND** Exhibit A as follows:

Council/Boards	Town Council President	\$15,000
	Town Council Vice President	\$13,500
	Town Council Member	\$12,000

3. **REPEAL AND REPLACE** Section 2. Council and Boards with:

Section 2. Council and Boards. Zionsville Town Councilors, Plan Commission Members, Board of Zoning Appeals Members, and Parks Board Members shall be paid their salary in twelve (12) equal installments on the last payday of the month. Such salaries shall be reviewed annually to determine if an inflationary increase or market-based increase is warranted.

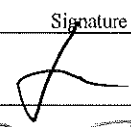
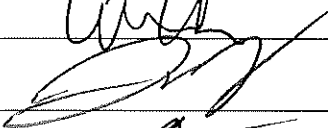
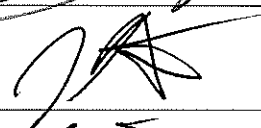
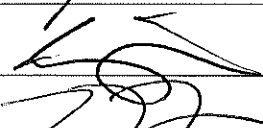
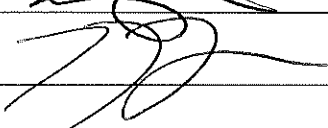
This Ordinance shall be in full force and effect from and after its passage and approval by the Town Council and the Mayor.

Introduced and filed on this 4th day of December, 2023.

A motion to consider on First Reading was sustained by a vote of 7 in favor and 0 opposed, pursuant to Indiana Code § 36-5-2-9.8.

DULY PASSED AND ADOPTED this 4th day of Dec 2023, by the Town Council of the Town of Zionsville, Boone County, Indiana, having been passed by a vote of 7 in favor and 0 opposed.

TOWN COUNCIL OF THE TOWN OF ZIONSVILLE, BOONE
COUNTY, INDIANA

	YEA Signature	NAY Signature
Jason Plunkett, President		
Brad Burk, Vice President		
Alex Choi, Member		
Joe Culp, Member		
Josh Garrett, Member		
Craig Melton, Member		
Bryan Traylor, Member		

I hereby certify that the foregoing Ordinance was delivered to the Town of Zionsville Mayor Emily Styron on the 5th day of December, 2023, at 10 A.M./P.M.

ATTEST: 
Amelia Lacy, Municipal Relations Coordinator

MAYOR'S
APPROVAL



Emily Styron, Mayor

12/14/23

DATE

MAYOR'S VETO

Emily Styron, Mayor

DATE